CCHD Onboarding



	CONTROL	NO CONTROL
INFLUENCE	 Insufficient time allotted to new hire tasks. Inconsistency between divisions. Too much to retain at once Unclear expectations. Unclear ownership of tasks. 	 Out dated materials. Resources aren't used. • • •
	Areas we can address	Areas we can influence but not control
NO INFLUENCE	 Poor organization of new hire. Lack of ownership in divisions. • • • 	 Lack of resources in each department. Lack of employee initiative and experience. Disinterest of the supervisor.
	Areas we can control but not influence	Areas we should not address

Date Completed: 2/5/15